



A year of impact at a glance

Referring partners: Police Departments of Acton, Arlington, Bedford, Belmont, Boxborough, Burlington, Cambridge, Carlisle, Chelsea, Concord, Groton, Hudson, Lexington, Lincoln, Littleton, Maynard, Newton, Stow, Sudbury, Wayland, Wellesley, Weston, Winchester, Winthrop; Middlesex District Attorney's Office; Suffolk District Attorney's Office

Middlesex County District Attorney

referred 35% of
our caseload

Cases:

34 cases, including
23 new referrals, from
15 different cities
and towns

97%

rate of satisfaction
among circle
participants

People Served:

48 victims,
59 offenders,
101 community
members

Police Partners:

grew from 18 to 20
cities and towns,
in 2 counties

New Annual Volunteer Award:

recognizing
exceptional service
of Keith Man and
Carolyn Gold

Volunteers:

59 volunteers gave
more than 7,800 hours
to our cases

Expanding the Circle: April 11, A Moment to Celebrate

C4RJ presented the Guiding Star Award to its founding Police Chief Len Wetherbee (center) for leadership and dedication to restorative justice. Shown here (l to r) with Chief Kennedy (Lincoln), Chief Fisher (Carlisle), Chief Burks (Hudson), Chief Wetherbee, Chief Ryan (Arlington), Chief Bongiorno (Bedford)



Attorney General Healey stressed the importance of criminal justice reform as RJ legislation awaited the Governor's signature



C4RJ Board of Directors and Executive Director with the Attorney General



C4RJ recognized Board Member Di Clymer for her dedicated service over 18 years, and her extraordinary efforts as the event Chair

Advocacy for restorative justice paid off. RJ enabling legislation was enacted on April 13, 2018

A YOUNG MAN DREW A SWASTIKA IN MY TOWN.
I SPENT AN EVENING WITH HIM AT THE HOLOCAUST MEMORIAL.

In May 2018 vandalism by a large group of students at Arlington High School reverberated through the community. The matter was referred to C4RJ. **Naomi Greenfield**, Co-Chair of the Arlington Human Rights Commission, participated in the circle. She gave this account of Dan, one of the offenders, who had painted a swastika on an outside wall of the school building:



Berlin artists turn swastikas into beautiful street art all around Germany. Dan cited their example in reflecting on the C4RJ-led restorative justice process. Photos by Die Kulturellen Erben e.V.

I was present at the opening circle representing many others: the Jewish people confronting centuries of anti-Semitism; a diverse town striving to be more inclusive and welcoming; and family members who died in the Holocaust.

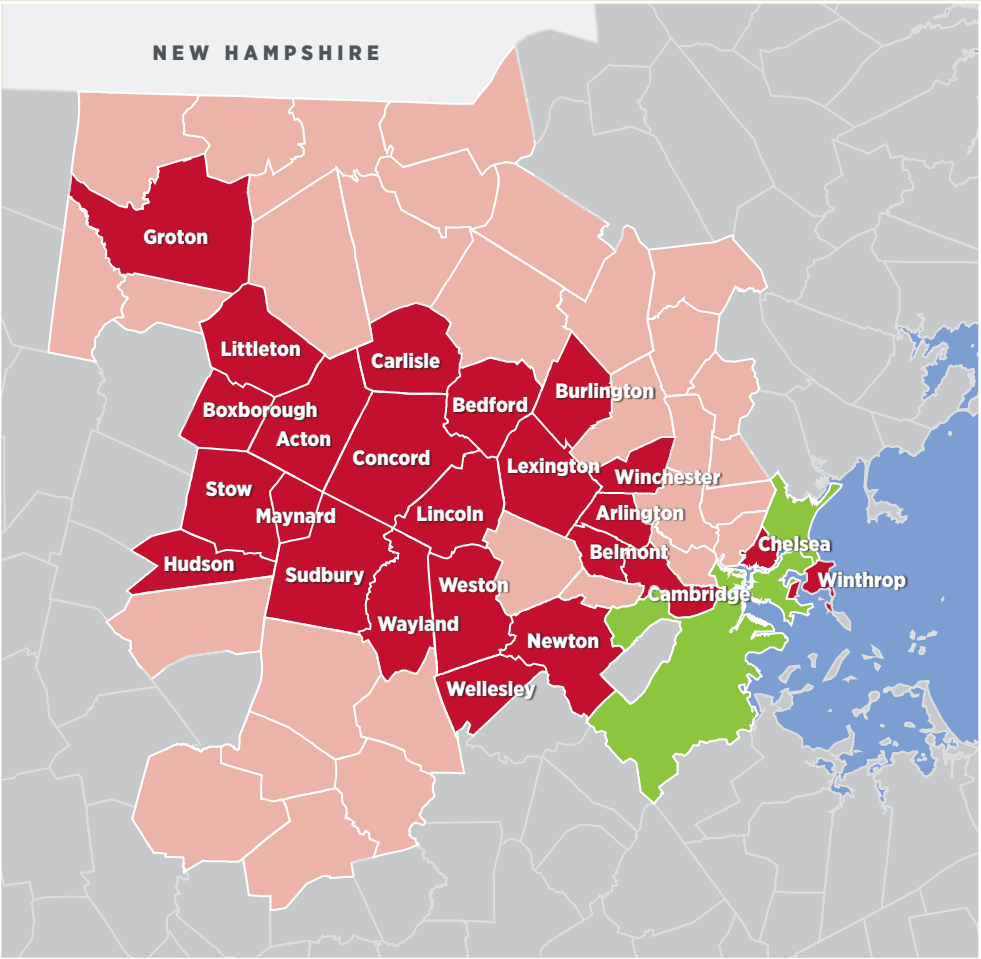
I was also face to face with Dan, my neighbor. I knew what I wanted for him—that he become someone who would stand up to hate going forward.

Our circle drew up a robust restorative agreement. It required Dan to perform community service, meet with facilitators to practice better decision making, write apology letters, review books and films on the Nazi regime. And to go with me to the New England Holocaust Memorial in Boston.

On this trip, I pointed out things that were meaningful to me. Chelmo: “This is where my father’s grandparents were killed.” Auschwitz: “This is where my grandfather was liberated from.” I made it personal, because it was personal.

Dan and I discussed how “group think” fueled the rise of Nazism, and also underlay the vandalism at the school and the hate graffiti that he sprayed on the school building. We talked about how dangerous it is to go along with a bad idea.

At the closing circle, as Dan reflected on our trip to the Holocaust Memorial, I saw a changed person. Months before, he seemed like a frightened boy, remorseful and upset. Now I was looking at a man, accountable for his actions and empowered to stand up to hate in the future.



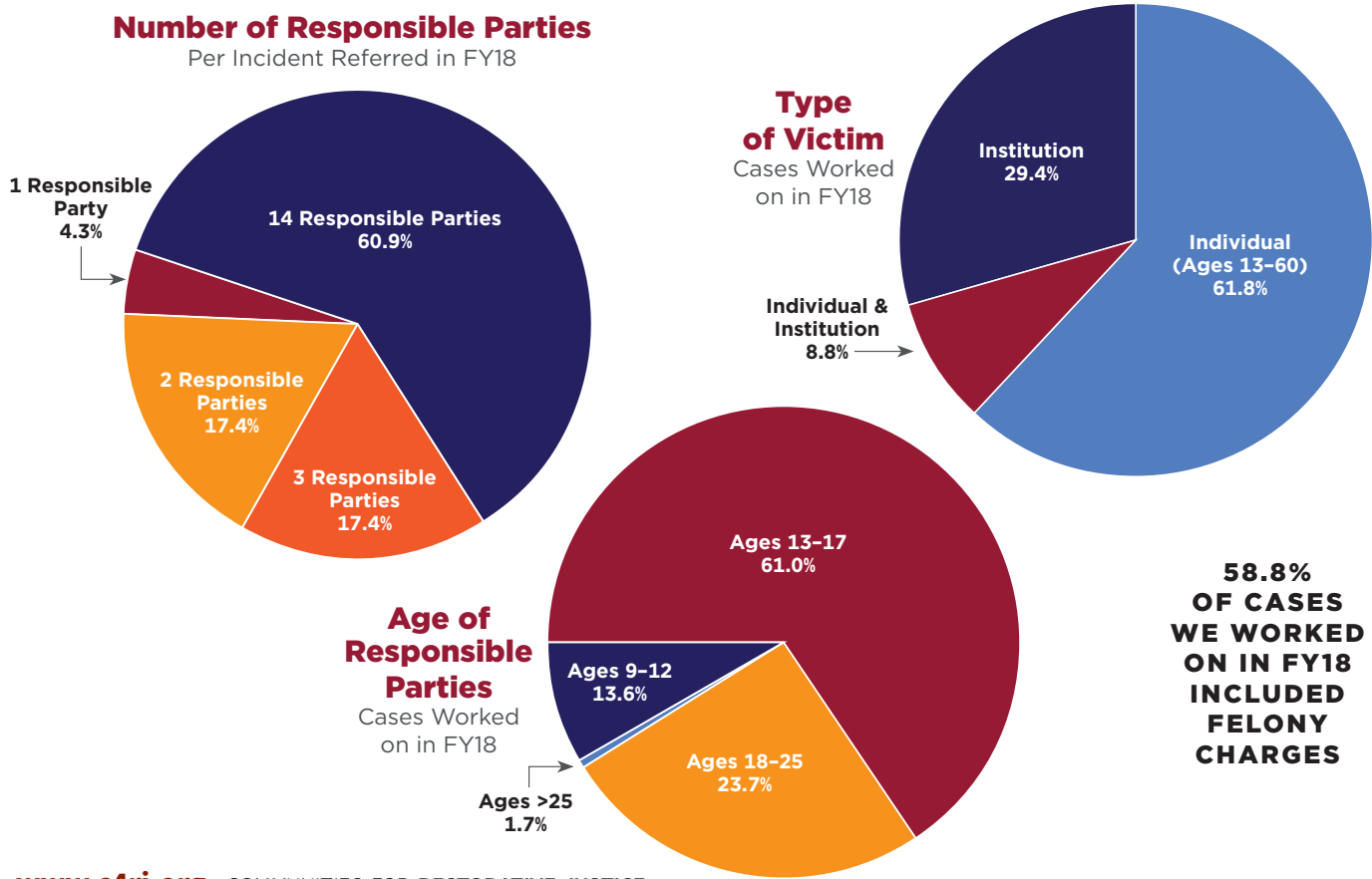
A Snapshot of C4RJ Case Work in FY18

Cases	34
Communities	15
Offenders	59
Victims	48
Supporters	101

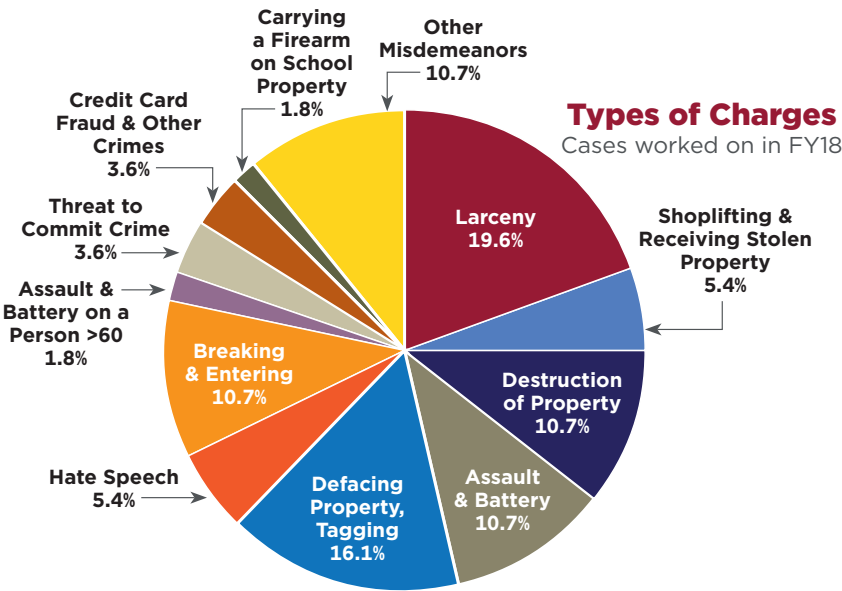
C4RJ served 14 cities and towns in Middlesex County and 1 in Norfolk County

- Member Police Departments
- Partnership with Middlesex District Attorney's Office
- Partnership with Suffolk District Attorney's Office

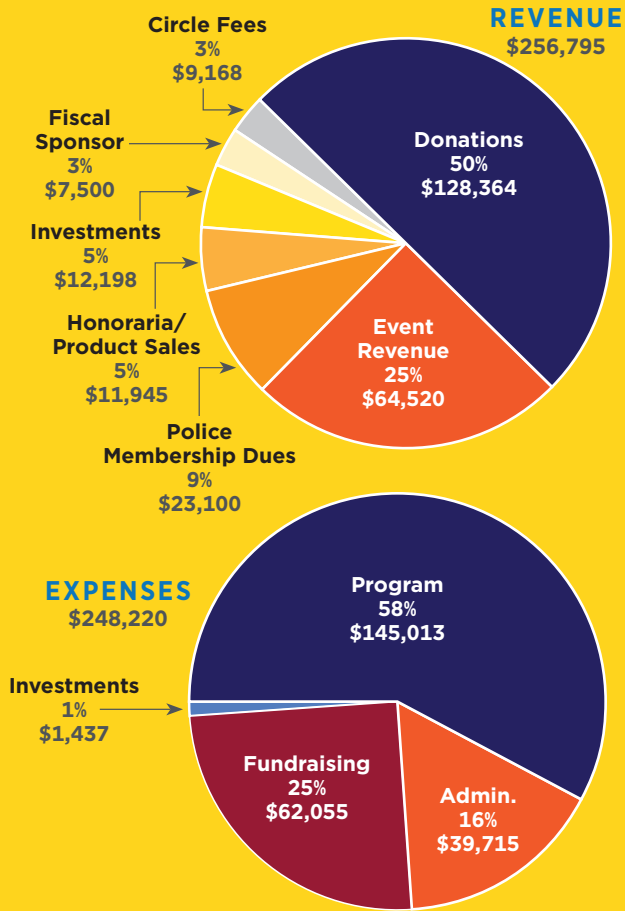
Who’s in our circles and why



Our most challenging cases in FY18 involved **multiple offenders**. The victims in all of these cases were **institutions**—schools, churches, businesses. The offenders were all **juveniles**. And the offenses combined **hate speech** with offenses we see more frequently like larceny and vandalism. None of this work would have been possible without the commitment of C4RJ’s dedicated and talented volunteers.



Financial Summary



EXPANDING THE CIRCLE FY18

- Local Cases
- A Victim Speaks
- Community Engagement
- Global Connections



COMMUNITIES FOR RESTORATIVE JUSTICE

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FISCAL YEAR 2018

C4RJ's growth, thanks to you!

We're reaching our 2015 strategic plan goal of "responsible growth" with the steady addition of new partners, as shown here:



About C4RJ

Communities for Restorative Justice (C4RJ) is a growing nonprofit that partners with 24 cities and towns, their police departments, and the District Attorneys of Middlesex and Suffolk counties to rebuild trust and offer a path forward in the wake of crime. We listen to victims, hold offenders accountable, and restore trust in communities. Our volunteer-led "circle" dialogue is called restorative justice. It's personal. It's powerful. And it's why C4RJ is a proven, effective option within the justice system.

Support this work by

- Sending us a check in the enclosed envelope
- Giving online—a single donation or a regular monthly sustaining gift: www.c4rj.org/giving.php
- Donating appreciated stock or making a legacy bequest—call us at 978.318.3447 for assistance

Contact us

Email: info@c4rj.org

Phone: 978.318.3447



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CommunitiesForRestorativeJustice](https://www.facebook.com/CommunitiesForRestorativeJustice)



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