



# A year of impact at a glance

**C4RJ Referring partners** — Police Departments of Acton, Arlington, Bedford, Belmont, Boxborough, Burlington, Cambridge, Carlisle, Chelsea, Concord, Groton, Hudson, Lexington, Lincoln, Littleton, Maynard, Newton, Stow, Sudbury, Wayland, Wellesley, Weston, Winchester, Winthrop — and the **Middlesex and Suffolk District Attorney's Offices**

## More impact, thanks to your partnership and support

### 62% More Cases

55 cases, including  
37 new referrals, from 19  
different cities and towns

Number of police partners  
grew from 20 to 24

District Attorneys referred  
22% of our caseload

### 53% More Volunteers on Cases

90 Volunteers gave more than  
9,000 hours to our cases

Second Annual Volunteer Award  
to Bridget Saltonstall for her  
exceptional service

### 52% More People Served

86 victims, 91 offenders,  
140 community members

97% rate of satisfaction  
among circle participants

Building stronger communities through  
the conversations that transform conflict

# Who did this, and why?

**C4RJ volunteers who facilitate the cases referred by our partner police departments and DA's offices are trained to lead the parties through a process that's respectful, accountable, and transformative—changing how the parties see each other and themselves.**

A young adult enters a restaurant with friends. He's drunk. He gets rowdy. The bartender refuses service.

Grabbing a fire extinguisher, the young man heads outside. When the owner confronts him, he pulls the pin on the extinguisher, sprays it in the owner's face, and drives away.

Charged with four felonies, he's given a choice by the Middlesex DA's office: proceed through the criminal justice system or take an option—restorative justice—that's available because the person most harmed, the restaurant owner, has agreed to it.

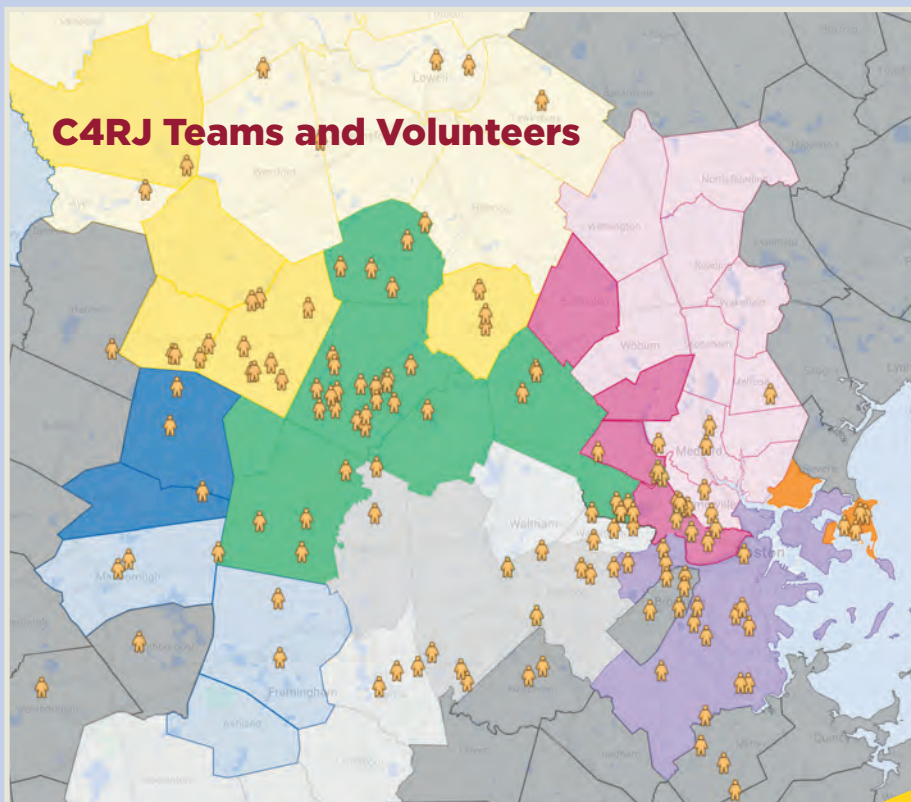
And why would a victim choose restorative justice? Like so many other victims, the restaurant owner wanted to confront the responsible party. He wanted to know: Why? What would make a person do this?



Answers emerged during the circle process. The responsible party was embarrassed, and sorry. He felt he had acted out of character. He was ready to accept responsibility for what he did and work to repair the harm. With the support of the C4RJ team, his family, and community, he did just that.

For his part, the restaurant owner was able to confront the responsible party, to hear, and to be heard. In the end, he said restorative justice was the right thing to do.

**Thank you to our supporters who make possibilities like this—reality.**



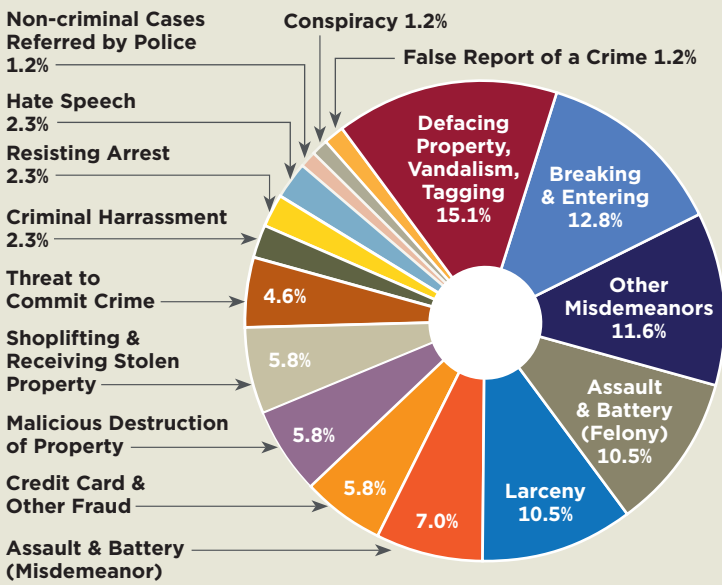
**C4RJ worked on cases from 17 cities and towns in Middlesex County, and 2 in Suffolk County during FY19. 49.1% of these cases were felonies.**

#### MAP KEY

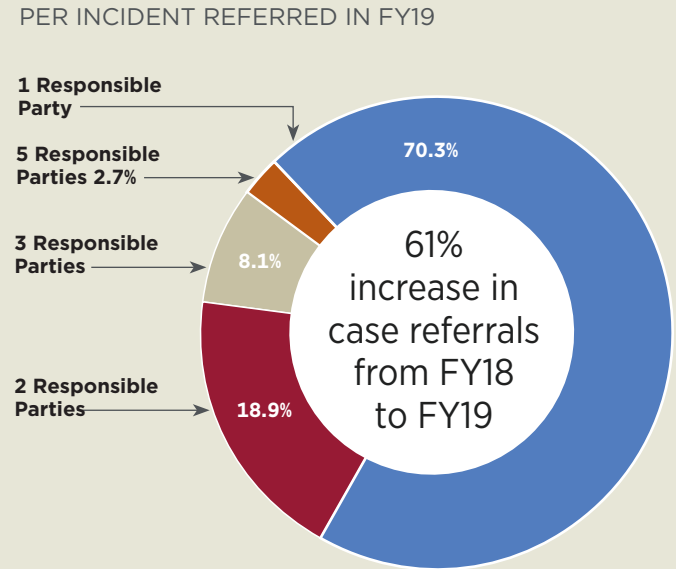
- Bold orange, red, green, gold, blue, and silver represent member Police Departments
- Light red, gold, blue and silver represent communities that C4RJ serves in partnership with the Middlesex District Attorney's Office
- Purple represents neighborhoods in Boston that C4RJ serves in partnership with the Suffolk District Attorney's Office

The majority of assault cases worked on in FY19 were felonies as compared with one-third of assault cases worked on in FY18. The proportion of larceny cases that were felonies dropped as the threshold for felony larceny increased from \$250 to \$1,200 with the April 2018 criminal reform legislation.

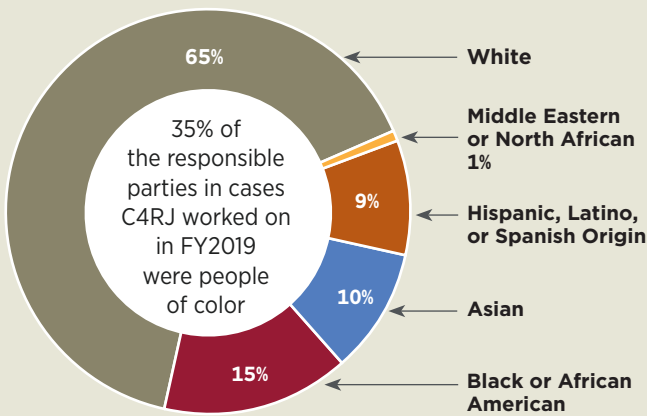
### Types of Charges CASES WORKED ON IN FY19



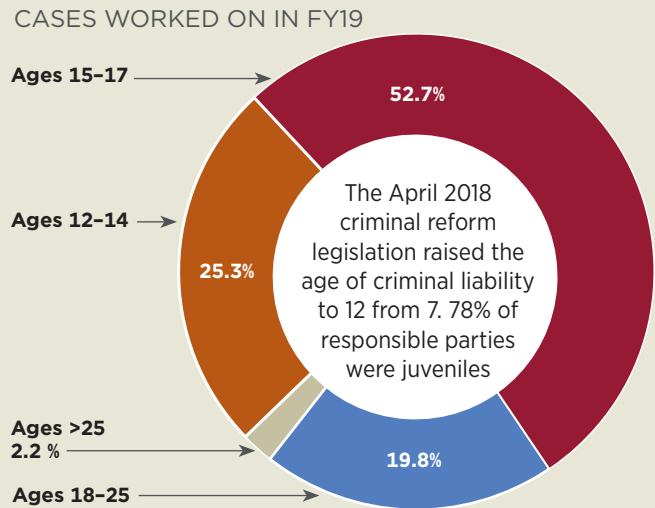
### Number of Responsible Parties PER INCIDENT REFERRED IN FY19



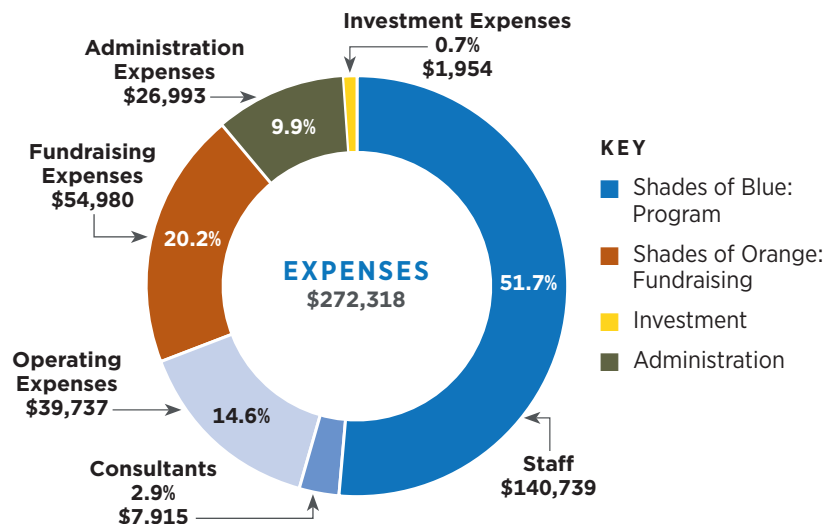
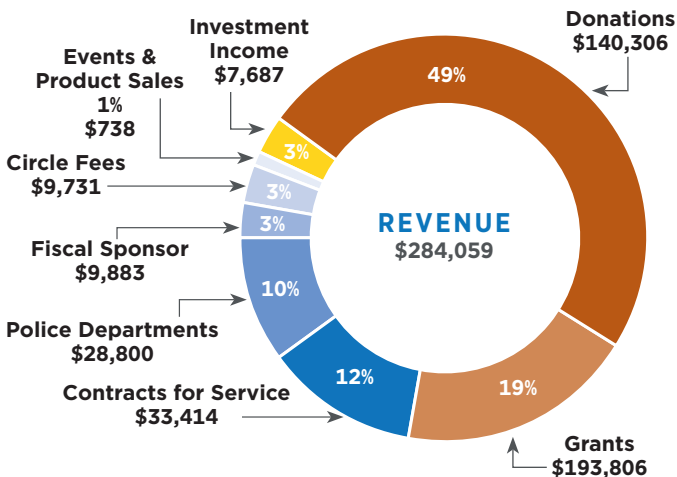
### Demographics CASES WORKED ON IN FY19



### Age of Responsible Parties CASES WORKED ON IN FY19



### Financial Summary





# COMMUNITIES FOR RESTORATIVE JUSTICE

P.O. Box 65, Concord, MA 01742

[www.c4rj.org](http://www.c4rj.org)

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## You're invited to C4RJ's Annual Meeting

November 12th • 4-6pm  
TriCon Church, Concord



### The role of restorative practices in schools

#### Dr. Art Fergusson

Multi-tiered Systems of Support Coordinator  
Newton Public Schools

#### REGISTRATION REQUIRED:

[c4rj2019annualmeeting.eventbrite.com](http://c4rj2019annualmeeting.eventbrite.com)

## ANNUAL REPORT • JULY 2018-JUNE 2019



### About C4RJ

C4RJ is a nonprofit partnership of 25 communities, their police departments, and the District Attorney's offices of Middlesex and Suffolk counties that changes the aftermath of a crime for people who have been harmed. Our goals: offenders take responsibility, victims receive a meaningful apology, and communities are restored as a result. We employ a volunteer-led "circle" dialogue called restorative justice. It's personal. It's powerful. And it's an effective complement to the criminal justice process.

### Support this work by

- Sending us a check in the enclosed envelope
- Giving online—a single donation or a regular monthly sustaining gift: [www.c4rj.org/giving.php](http://www.c4rj.org/giving.php)
- Donating appreciated stock or making a legacy bequest—call us at 978.318.3447 for assistance

### Contact us

Email: [info@c4rj.org](mailto:info@c4rj.org)

Phone: 978.318.3447



[www.facebook.com/CommunitiesForRestorativeJustice](http://www.facebook.com/CommunitiesForRestorativeJustice)



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For more information please visit:

[www.C4RJ.org](http://www.C4RJ.org)