



THE TALKING PIECE



Tom Spencer and C4RJ Chief Case Coordinator Christy Barbee celebrate. Christy wrote the script for the film.



Concord Police Chief William Chase (left) celebrates the premiere with Henry Dane (right) of Dane, Brady & Haydon, LLP, who sponsored the premiere.



C4RJ co-founders Jean Bell (left) and Joan Turner (center) stand with Executive Director Jennifer Larson Sawin (right) after the film.

"Finding Courage" Film Finds a Crowd

Who in their right mind schedules an event on the first night of the World Series? C4RJ's film premiere "Finding Courage" was slated for October 23 long before the Red Sox were in the running.

Surprisingly, then, we needed overflow parking at the premiere. Volunteers, donors, community supporters, and police filled the room at Kerem Shalom. Executive Director **Jennifer Larson Sawin** assured them, "First pitch is at 8:07pm. We'll adjourn in time."

The event, kindly sponsored by **Dane Brady & Haydon, LLP**, brought to fruition a year-long project by C4RJ. The film captures how a restorative justice circle plays out. While actors depict a case, actual participants, volunteers, and police also offer interviews about their experience.

After the film, Concord's police **Chief Bill Chase** said, "[Restorative justice] is another tool in our tool belt." And many of his police counterparts agree. C4RJ currently partners with 12 police departments and communities in the region.

Chief Robert Bongiorno hosted a second screening of "Finding Courage" in Bedford on November 14. He said, "This film is not a Hollywood or Big Apple production. This film is from here, by us, about our work."

Thanks to all our in-kind supporters: **Cataldo's Gift and Garden Center, Colonial Gardens, Crosby's Marketplace, Debra's Natural Gourmet, Betsy Levinson, Rogers Printing Co., Jeremy and Max Rosenzweig, and Temple Kerem Shalom**. Gratitude to C4RJ Board member **Di Clymer** who masterfully coordinated all the details that night.

In Spring 2014, we'll make the film available at minimal cost to the public. In the meantime, watch www.c4rj.com for screenings in the region!

Totally Worth It: A Parent's Gratitude

We received a simple handwritten note from a mother last month. Her son had been through the restorative justice process with us some years ago. She has been a faithful donor ever since. Her note accompanied a check and read, "It's not much and it's later than I usually send it in, but here it is."

When we called to thank her, she reported that her son was in college and happy. In her mind, his success is due in some part to the restorative justice process they participated in as a family.

Another parent reflected this fall that the restorative justice circle at C4RJ has been "a great segue to conversations we've continued at home about responsibility and respect."

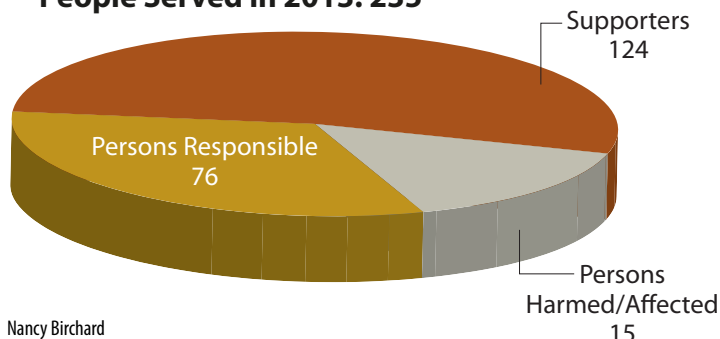
These are two stories of gratitude. We know that they, along with many affected by crime in the community, are grateful for a pathway to respond to harm constructively. It's why we do this work. If you read this newsletter, if you've donated to our program, if you've given hundreds of hours as a volunteer, you have made our work possible. Look at all the names of donors inside this newsletter. (It's a nice problem to have...making them all fit!)

We thank each of you and wish you a season of abundant peace and light.

"Crowd-sourcing" at its Best!

We've used this term before at C4RJ. And it applies still. "Crowd-sourcing" is a way to harness the power of the community to accomplish a task otherwise not within reach. The accomplishments in these charts reflect what you have made possible in 2013. We are so very grateful. If we have inadvertently omitted or misspelled your name, please accept our sincere apologies and let us know. Supporters listed here reflect receipts as of 11/7/2013.

People Served in 2013: 235



Terri Ackerman
Andrea & Jeff Adams*
Joanne Albright
Susie Allen
Joseph L. Andrews, M.D.*
Elsie Apthorp
Nancy & Neil Arkuss*
Bob & Sue Armstrong
Peter & Mary Ann Ashton
Jean & Chuck Bagnaschi
Ron & Alex Banay
Christy Barbee &
Thomas Spencer*
Sibylle Barlow†
Bill & Amy Barrett*
Charles & Jane Barrett*
Carol Barron
Tom & Susan Bates
Dorrie Bean
Carmen & Jim Beaton*
Nancy & Norman Beecher*
Russell Beede*
Reinier & Nancy Beeuwkes*
David Bell*
Ellie Bemis*
Jon Benson & Pamela W. Lynn
Adam & Katharine Berger
Jo-Ann Berry &
Christopher Brandon

Nancy Birchard
Stanly E. Black
Tim & Becky Blodgett
Steven B. Bloomfield &
Melissa H. Apperson*
Brad Bodkin & Renée Robins
Kelley Bothe
Kathy Bowen*
John & Johanna Boynton*
John & Mary Ann Boynton
Mary Allen Bramhall*
Rick & Peggy Briggs*
Mark & Eileen Brooks
Elissa Brown & Alan Schneyer
Dinah Buechner-Vischer

Bettina Burbank & Paul Kirshen
Dennis & Kim Burns
Jonathan Byrd
Keith Campbell
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Roger & Ruth Campbell*
Winifred Campbell*
David Carlisle & Morene Bodner
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Stephen & Candace Carr*
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Kay Chambers
Ruth Chappell
Les Charm & Karen Belinky*
David & Susan Clark*
Bob & Beth Clarke
Gloria & Chuck Clough*
John & Diana Clymer
Judy Cole*
George & Ann Colony
Bruce P. Comjean*
Brewster Conant
Gale & Peter Constable*
Marcia & David Cook*
William & Linda Cotter*
John & Holly Cratsley†
Nancy Cronin*
Susan Cummings
Martha Mattison Curran
Sue & Tom Curtin*
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George M. Dallas*
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Jim & Laura Davidian*
Carolyn Davies*
David & Elizabeth Dawson*
Griet Dehandschutter
Elaine DiCicco*
Sophie DiCicco*
The DiGiovanni Family*
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JJ Durham
Carol Dwyer

Molly & Jeff Eberle
Al Ehrenfried*
Michael Epstein & April Stone
Alberta E. Erickson
Paul & Devra Feshbach-Meriney
Marjie Findlay & Geoff Freeman*
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Michael & Susan Fitzgerald
Margot Fleischman
Carrie Flood*
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Janet & Churchill Franklin
Ken & Maryellen Freeman
Rob Freund*
Helen & Larry Frey
Toby Frost
Pete Funkhouser*
Frances Gardella*
Sarah Garth*
Mark & Eleanor Garvey
David & Deborah Geltner*
Robert Goldsmith
Andrew & Patricia Goldstein
John & Cate Gorecki
Carmin Reiss & Eric Green
Elizabeth & Phillip Gross
Beverly Haas
Louise & Charles Haldeman*
James Hannon
Robert Harper
Drs. Angela & William Healy*
Sandra S. Henderson*
Paul Henrion
Helen & Roy Herold*
Maia Heymann & Brian Maloney
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Sherman & Judith Hill
Sarah & Win Hindle*
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David Holdorf & Kathy Dwyer*
Chas & Mary Horvath
Barbara B. Howe*
Barbara Howland &
David Watson*

Joan Howland & William Webber
Ernie & Ellen Huber*
John & Nancy Huggins
Dore & Vanetta Hunter
Elaine Inker
Tom & Christine Jacobs*
Signy & Dusty Johnstone*
Mary Beth & George Jones
Candace Julyan
Jeanne S. Kangas
Cynthia Katz
Bertha Kelnor*
Clyde Kessel &
Francoise Bourdon*
Judy & Jonathan Keyes*
Karin Kiewra*
BC & Geeta Krishna
Judy Kronwasser
Judith & Robert Krumme
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Schuyler Lance & Linda Merwin
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Lawrence II*
Herman B. Leonard &
Kathryn A. Angell*
Jerome Lerman
Bonnie Lobel
Phil & Nancy Lotane
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Bob Luoma & Sally Stokes
Bob Macauley
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James & Caroline McCloy
Joan McDade*
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Robin Talkowski*
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Carol & Peter Meenan*
Carl & Carol Miller*
Ken & Dorcas Miller*
Nick Miller & Patricia McCarthy
Arthur N. Miliken
Linda Minkoff
Elizabeth Morrison
John Moss & Ellen Boyce
Candace Nelson
Sarah Newton
Bill & Mary Jane Nichols

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Agency
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Michael Picard*
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Ed & Janet Polansky*
Thomas & Izola Porter
John M. Putnam &
Marcia S. Powell*
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Anne Rarich
Kate Reid
Lloyd & Lisa Resnick
Janet Rhodes & Dan Friedman
Harold E. Roman
Gene Rork*
Nina & Timothy Rose
Michael & Naomi Rosenfeld*
Lauren Rosenzweig Morton
Hope Rubin*
Wade Rubinstein & Jill Block
Terry Ruhlmann & Paul Kelly*
Melissa Saalfeld
R.D. & Linda Sahl*
James & Bridget Saltonstall*
Frank Sander
Jonathan & Margaret Saphier*
Sally & Michael Schnitzer*
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Cynthia S. D. Schweppe*
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Alan & Janet Spillert
George & Judith Sprott
Debra Stark*
Carolyn & Eric Stein*
Eleanor Browne Stengel*
Donald & Marjory Stevenson*

Community Service As Repair

Offenders contributed 500 hours at these sites:

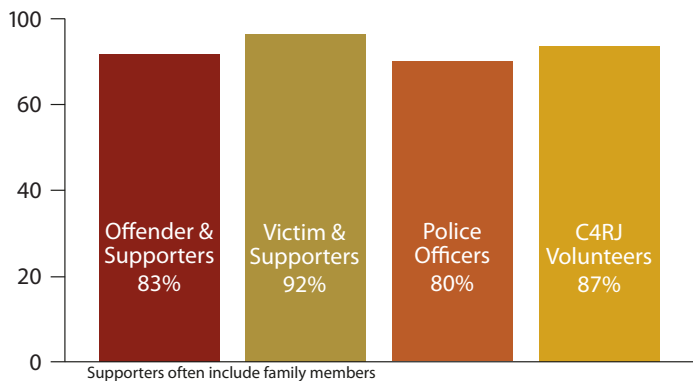
Apple Valley Nursing Center (Ayer)
Arlington Recreation Department
Bedford Council on Aging
Blanchard School (Boxborough)
Carleton Willard Village (Bedford)
Carroll School (Lincoln)
Crossroads Community Church Bridge Ministry
(Fitchburg)
First Parish Housing of Fitchburg Inc.
Ginny's Helping Hand, Leominster
Groton Youth Baseball
The Hope Center (Fitchburg)
Household Goods Recycling of Massachusetts (Acton)
Hurricane Sandy Relief
Life Care Center of Littleton
Littleton 7th grade traveling basketball team
Littleton Council on Aging
Littleton Middle School
Littleton Parks and Recreation
Littleton Police Department
Littleton Scholarship Fund
Loaves & Fishes (Devens)
St. Anne Catholic Church (Littleton)

Key: * = 5 or more gifts to C4RJ; † = 10 or more gifts to C4RJ



Satisfaction Rates

All participants in a restorative justice circle are invited to complete an anonymous online survey after a case closes. In it, they reflect on whether the process was satisfying. Our "satisfaction" scores are as follows:



Offenses Referred in 2013

Arson*	Minor in possession of alcohol
Assault	Shoplifting
Breaking & entering in the night	Social host law violation
Civil rights violation	Theft from motor vehicle
Counterfeiting	Theft from school
Graffiti	Trespassing
Grand larceny	Unauthorized use of motor vehicle
Harassment	Vandalism
Malicious destruction of property	

* This case was an adult matter referred by the Ayer District Court. Restorative justice was a part of the plea agreement after arrest. Referrals from the court represent a growth area for C4RJ in the future.

Ronna Stuller
Martha Supnik*
Sally & Ed Swift
Erik J. Synnestvedt*
James V. Tabner*
Bruce Tannenbaum
Arthur and Jeannette Taylor
Jim & Judy Terry
Ann Testarmata
Mr. & Mrs. Henry S. Thompson
Merrie Thorpe
Regina Walsh Troast &
John G. Troast, Jr.
Ann Trudeau
Sue Tunnicliffe
Joan Turner
Janet & Henry Vaillant
Ellen Valade
Alice & Fred Van Deusen
The VanderWildens
Lora & David Venesy*
Paula Von Kleydorff
Dexter & Julia Wang
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Mark Weltner & Sandy Crawford*
Chris & Kristen Wendell
Len Wetherbee & Anne Christman
Gray & Paul Wexelblat
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Elizabeth H. Wilson*
Anne G. Winslow
David Witherbee &
Michelle Bociek
Russell Wolf &
Martha Gilpatrick*
Betsey Wood*
Byron & Kelvey Woodman*
Jonathan & Charlotte Wright
Bernie & Mary Jane Wuensch*
Miriam & David Zarchan*
Charles & Margaret Ziering*

Anonymous Gifts—28

Anonymous – 18
Anonymous* – 7
Anonymous+ – 3

Gifts were given in honor of
Wally Feurzeig
Pete Funkhouser & Kate Stout
Barbara Howland & David Watson
Steven Tang

Gifts were given in memory of
Selma Lobel
Brec Saalfield

Grant Making Organizations

Acton-Boxborough United Way
Concord-Carlisle Community Chest
Middlesex Savings
Charitable Foundation
Northwest Suburban Health Alliance
Community Health Network
Area 15
The Sudbury Foundation

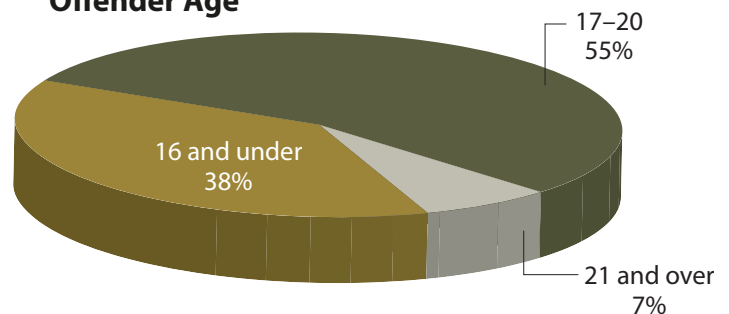
Educational Institutions

Acton-Boxborough R.S.D.
Fitchburg High School
Nigerian Legal Delegation
Suffolk University
UMass Boston
UMass Lowell
University of Southern Maine
Westford Academy

In Kind Donations

Cataldo's Gift and Garden Center
Colonial Gardens
Concord-Carlisle Regional H.S.
Crosby's Market
Debra's Natural Gourmet
Carolyn Gold
Bev Haas
Elaine Inker
Kerem Shalom
Clyde Kessel
Joe Landolfi
Betsy Levinson
Lincoln Public Library
R.J. Grey Junior High School
Rogers Printing
Ned Roos
Max & Jeremy Rosenzweig
Betsey Wood

Offender Age



Business, Institutional, & Faith Supporters

Acton Coffee House
Archdioceses of Boston
Budget Printing
Cambridgewear
Dane, Brady & Haydon LLP
Debra's Natural Gourmet
DG Communications
Enterprise Bank
FM Global Foundation
Howes Insurance Group
J. Olsen Jewelers
Jo Karen
Kerem Shalom
Nashawtuc Architects
Trinitarian Congregational Church
United Woman's Club of Concord
West Concord Union Church
Woodman & Eaton P.C.

Bidding for Justice

Auction Donors
American Repertory Theater
ATA Cycle
Atir Nail Salon Acton
Battle Road Brewing
Boston Bruins
Jeff Campbell
Cataldo Nurseries

Barb and Dave Chase
Cheese Shop of Concord
Diana & Jack Clymer
Colonial Gardens
Comella's Restaurants
Chatham Bars Inn
Concord Book Shop
Concord Recreation
David Cook
John Cratsley
Sue & Tom Curtin
Betsy Davis
Debra's Natural Gourmet Store
Dino's Kouzina and Pizzeria
Al Ehrenfried
Becky Sue Epstein
Nancy Erhard Massage Therapy
Katharine Esty
Farfalle Italian Market & Cafe
Fern's Country Store
Frank P. Fiorentino
Wilson Flight
Gallery Tattoo Studio
Ginger Japanese Restaurant
Doris Kearns Goodwin
Isabella Stewart Gardner Museum
Stephanie Leone
Lyric Stage Company Boston
Bob McGowan

Karen Melo, CFP &
Baystate Financial
Merrimack Repertory Theater
Mt. Sunapee
Nancy's Airfield Café
Nashoba Brook Bakery
New England Aquarium
New England Olive Oil Company
Dorothy Oja
Quail Ridge Country Club
Quarterdeck Seafood
Anne Rarich
Reasons To Be Cheerful
Barbara Rich
Courtney Roy-Branigan
Salon Tuan
Jim Saltonstall
Martha Schwope
Peter and Mardy Shapland
Trevor Shaw
South Bridge Boat House
Andrew Southcott Massage
Sprig's Restaurant
Elisabeth Townsend
Verrill Farm
Darrell Wallace, Lic. Ac. Dipl. Ac.
West Concord Liquors
Chris Wojnar Feng Shui

Cases Successfully Completed – 97%

The vast majority of cases close to the satisfaction of all parties. In 2013, two cases were returned, one due to significant mental capacity concerns and the other due to the offender not meeting obligations.





COMMUNITIES FOR RESTORATIVE JUSTICE


P.O. Box 65, Concord, MA 01742

www.c4rj.com

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About C4RJ

Communities for Restorative Justice (C4RJ) is a community-police partnership that offers restorative justice to those affected by crime. Restorative justice recognizes that crime is a violation of people and relationships, not just a violation of law. Police refer cases to us. In the aftermath of wrongdoing, our "circle" process includes in the decision-making those affected by crime: victims, offenders, loved ones, supporters, community members, and law enforcement officials.

This newsletter, *The Talking Piece*, is named for an object (often a river stone) passed around the circle to engage individuals in the deliberations. The person holding the talking piece speaks while others listen. With this newsletter, we are passing the talking piece to you and would love to hear your views on our work. Contact us at info@c4rj.com or by calling 978.318.3447 to relay your thoughts.

Go Green!

Help us save on paper, printing, and mail costs by opting for our e-newsletter instead of our snail mail newsletter. Visit www.c4rj.com and click on the button that reads "Sign up for our e-newsletter."



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