An Exercise of Courage
Jennifer Larson Sawin, Executive Director

This issue is dedicated to our 2012 supporters. We typically print names in our annual appeal letter. (We’re eager to thank you!) Paired with your names, we include data showing how you helped us fulfill our mission in 2012. How we wish we could share actual stories of lives that were disrupted but made whole, of a community’s fabric that was torn but repaired; our confidentiality restrictions come first. But one of our donors has suggested that “C4RJ is a laboratory for the exercise of courage.” We admire those who courageously take responsibility after causing harm. We’re in awe of victims who share the same air as those who hurt them, ask questions, and seek repair. And we’re indebted to volunteers and supporters who insist that this “exercise” endures.

Shout-outs and High Fives

• Thanks to Middlesex Savings Charitable Foundation for $15,000 to extend services to families in financial hardship.
• High five to Acton Woods Plaza merchants for choosing C4RJ to benefit from “Third Thursday” when a portion of sales goes to a nonprofit. Acton Coffee House owner Hanka Ray writes, “Your mission is so hopeful, positive and practical…and your activities are so badly needed. I am grateful to C4RJ for helping us connect rather than come apart.”
• Thanks to all who attended our community forum in Acton on Nov. 10 with bullying prevention and restorative practices expert Nancy Riestenberg. More in our Spring 2013 issue!
• Welcome to new board members Chief Robert Bongiorno (Bedford PD), Anne Rarich, and Di Clymer. Well wishes to departing board members Charlie Kadlec and Chief Donald Palma Jr. (Groton PD)!
• Thank you to Fitchburg Public Schools for inviting C4RJ to train administrators and teachers on restorative practices.
• We’re grateful to again host the UMass Boston’s Alternative Dispute Resolution Nigerian delegation visit on Nov. 13.
• Thanks to Chief Robert Bongiorno (Bedford PD) for welcoming us at Bedford Day on Sept. 15 and to the Town of Acton for hosting us at Oktoberfest on Oct. 13.
• Appreciate the following for inviting us to classes and conferences: Acton-Boxborough High School, UMass-Lowell, UMass-Boston, Westford Academy, Boston University-Theology, NH Dept. of Health and Human Services Division of Children Youth and Families.
• Congrats to our co-founder Chief Len Wetherbee for appearing in a persuasive October webinar with restorative justice “grandfather” Howard Zehr and others. Visit www.c4rj.com to listen!

Hanka Ray (right), Acton Coffee House owner, with manager Gledis Potesta.
We are deeply grateful for all of you who support our restorative justice mission. We would like to thank the following individuals, institutions, and businesses who have helped strengthen our communities with their financial support of our mission this year. If we have inadvertently omitted or misspelled your name, please accept our sincere apologies and let us know.

Key:  * = 5 or more gifts to C4RJ;  + = 10 or more gifts to C4RJ

Andrea & Jeff Adams *
Rev. Susie Allen
Bill & Shirley Andrews
Joseph L. Andrews, M.D.
Elise Apthorp
Nancy & Neil Arkuss
Bob & Sue Armstrong
Peter & Mary Ann Ashton
Jean & Chuck Bagnaschi
Christy Barber & Thomas Spencer
Sibylle Barlow +
Jane & John Butler
Katherine Burrowes *
Dennis & Kim Burns
Sally Bull
Dinah Buechner-Vischer
Charles W. Barrett
Tom & Susan Bates
Kelley Bothe
Steven B. Bloomfield &
Timothy & Rebecca Blodgett
Stanly E. Black
Jo-Ann Berry
Jean Bell *
Reinier & Nancy Beeuwkes *
Russell Beede
Carmen & Jim Beaton *
Dorrie Bean
Tom & Susan Bates
Charles W. Barrett
Sibylle Barlow +
Jean & Chuck Bagnaschi
Peter & Mary Ann Ashton
Bob & Sue Armstrong
Nancy & Neil Arkuss
Elsie Apthorp
Joseph L. Andrews, M.D.
Andrea & Jeff Adams *
Melissa H. Apperson *
J.J. Durham
Ann & Daniel Donoghue
The DiGiovanni Family *
Mark Wade Dickson
Elaine DiCicco *
David Holdorf & Kathy Dwyer *
Steven W. & Charlene M. Hinton
David Holdorf & Kathy Dwyer *
Robert Goldsmith
Terry & Steve Gelson
John & Catherine Gorecki
Brian & Virginia Gourlie
Elizabeth & Phillip Gross
Martha Grove
Louise & Charles Haldeman
Robert Harper
Beverly Haas
Drs. Angela & William Healy *
Sandra Henderson
Paul Henrion
Helen & Roy Herold *
Steven W. & Charlene M. Hinton
David Holdorf & Kathy Dwyer *
Barbara B. Howe
Barbara Howland &
David Watson *
Ernie & Ellen Huber *
Elaine Inker
David & Natalie Ives
Tom & Christine Jacobs
Doris Jaffatlan
Signy & Dusty Johnstone *
Theresa Kelly-Ruhllmann
Bertie Kelner *
Judy & Jonathan Keyes *
Karen Kiewra
Holly Kimball & David Sharrow
Susan Kirkman
Paul Kirshen & Bettina Burbank
John & Mary Krogness
The Kussin Family
Nancy Kuziemski
David & Joyce Lamensdorf
Jennifer & Greg Larson Sawin *
William & Joan Lawrence
Robert J. LeBlanc *
Gloria Legvold
Herman B. Leonard & Kathryn A. Angell
Jerome Lerman
Steve & Sherry Litwack
Frank Lowell
Jay & Carolynn Luby *
Bob Macauley
Gregory Magee *
Terry & Sima Matland
Brian Maloney & Maia Heymann
Keith Man & Polly Jenkins Man *
Judith Mariner
Louisa Mattson *
Susan & Thomas McMurray *
Melissa & Jack McBride
James & Carolene McCoy
Joan McDade
Jennifer & John McDonald
Bob McGowan & Robin Talkowski
Peter & Carol Meninan *
Ken & Dorsus Miller
Nick Miller & Patricia McCarthy
Linda Minkoff
Lois Mitchell
Kathleen Morell
Rob & Liz Morrison
Paul & Sarah Murphy
Debra & Sam Nagler
Charles Niessen
James P. Nilsen
Hope T. Nole
Donald L. Palma Jr.
Brian & Erin Pastutzenkirs
Edward N. Perry
Michael Picard & Mary Russell *
Al & Sandy Pierce
Dr. Ben Pilch & Deborah Pilch
Martin Plotkin
Tom Porter
Dr. & Mrs. Elmer Purcell *
John M. Putnam &
Marcia S. Powell *
Mr. & Mrs. Richard Quannud
The Reed Family
Kate Reid
Michael Reinhardt
Harold E. Roman
Gene Rork *
Michael & Naomi Rosenfeld
Laurie Rosenzweig-Morton
Hope & Steve Rubin
Wade Rubenstein & Jill Block
Tom Saddler & Jane Wells
R.D. & Linda Sahl *
Jim & Bridget Saltzfontall *
Frank Sander

C4RJ Communities Served Over Time

![Map showing communities served](image_url)

Key:
- **Communities Served in 2000–2001**
- **Additional Communities Served in 2012**
C4RJ asks offenders to pay a participation fee of $200 toward the cost of administering cases. This sum, although lower than our actual costs, is also far less than what would be court costs. It signifies a commitment to engage in the process. C4RJ offers sliding-scale and payment plan options for financial hardship. C4RJ also makes grant funds available to victims or offenders in need of counseling services that would otherwise be out of reach financially. Thanks to the Middlesex Savings Charitable Foundation for replenishing this fund in 2013.

Offender Financial Hardship

<table>
<thead>
<tr>
<th>Offenders paying a reduced fee</th>
<th>11.9%</th>
</tr>
</thead>
<tbody>
<tr>
<td>(this includes some who paid reduced fee)</td>
<td></td>
</tr>
</tbody>
</table>

Offenders paying on a payment plan 16.4%

Grant Making Organizations

- Acton-Boxborough United Way
- Acton-Boxborough United Way – Youth in Philanthropy
- The Cahn Funds for Social Change
- Concord Education Fund
- Concord-Carlisle Community Chest
- First Parish in Concord
- J.E. and Z.B. Butler Foundation
- Middlesex Savings Charitable Foundation
- Northwest Suburban Health Alliance/CHNA 15
- Roseneuf Fund
- The Sudbury Foundation

Generous Donors to C4RJ’s Bidding for Justice Online Auction

80 Thoreau-Concord
Acton Framers – Acton
Chief Robert Bongorno – Bedford
CambridgeWear – Acton
Jeff Campbell
Barb and Dave Chase
Colonial Gardens-Concord
Concord Country Club-Concord
John Castley
Sue Curtin
Darrell Wallace acupuncture – Concord
Debra’s Natural Gourmet-Concord

Business and Institutional Supporters

- Acton Boxborough Regional High School
- Albrecht Incorporated
- William Wells & Kathleen Bailey
- Mark Weitner & Sandy Crawford
- Len Wetherbee & Anne Christman
- Gray & Paul Weeckblat
- Jeff Winand & Janet Silver
- Hon. & Mrs. Herbert P. Wilkins
- William & Sally Williams
- Elizabeth H. Wilson
- Bettye Wood
- George & Chandler Woodland
- Byron and Ann Woodman
- Miriam & David Zarchan
- Charles & Margaret Zering

ANONYMOUS GIFTS–16

Gifts were Given in honor or appreciation of
Barbara Howland & David Watson
Candace Julyan
Debra Stark
Gifts were Given in Memory of
Albrecht Saalfeld

Other Gifts and Contributions

- Middlesex Savings Charitable Foundation for replenishing this fund in 2013.
- Thanks to all the successful auction bidders!
INSIDE THIS FALL 2012 ISSUE:
• An Exercise of Courage
• Shout-outs and High Fives
• Multitudes Make it Happen – 2012 Supporters
• 2012 Data Snapshots

Communities for Restorative Justice (C4RJ) is a community-police partnership that offers restorative justice to those affected by crime. Restorative justice recognizes that crime is a violation of people and relationships, not just a violation of law. Police refer cases to us. In the aftermath of wrongdoing, our “circle” process includes in the decision-making those affected by crime: victims, offenders, loved ones, supporters, community members, and law enforcement officials.

This newsletter, The Talking Piece, is named for an object (often a river stone) passed around the circle to engage individuals in the deliberations. The person holding the talking piece speaks while others listen. With this newsletter, we are passing the talking piece to you and would love to hear your views on our work. Contact us at info@c4rj.com or by calling 978.318.3447 to relay your thoughts.

Help us save on paper, printing, and mail costs by opting for our e-newsletter instead of our snail mail newsletter. Visit www.c4rj.com and click on the button that reads “Sign up for our e-newsletter.”

Click here to Sign up for Our E-Newsletter