



THE TALKING PIECE



An Exercise of Courage

*Jennifer Larson Sawin,
Executive Director*

This issue is dedicated to our 2012 supporters. We typically print names in our annual appeal letter. (We're eager to thank you!) Paired with your names, we include data showing how you helped us fulfill our mission in 2012. How we wish we could share actual stories of lives that were disrupted but made whole, of a community's fabric that was torn but repaired; our confidentiality restrictions come first. But one of our donors has suggested that "C4RJ is a laboratory for the exercise of courage." We admire those who courageously take responsibility after causing harm. We're in awe of victims who share the same air as those who hurt them, ask questions, and seek repair. And we're indebted to volunteers and supporters who insist that this "exercise" endures.

Shout-outs and High Fives

- Thanks to **Middlesex Savings Charitable Foundation** for \$15,000 to extend services to families in financial hardship.
- Gratitude to the **Concord-Carlisle Human Rights Council** for honoring C4RJ with the 2012 "Climate for Freedom" award. Ceremony is Dec. 3, 2012 in Concord; details at www.c4rj.com.
- High five to **Acton Woods Plaza merchants** for choosing C4RJ to benefit from "Third Thursday" when a portion of sales goes to a nonprofit. Acton Coffee House owner **Hanka Ray** writes, "Your mission is so hopeful, positive and practical...and your activities are so badly needed. I am grateful to C4RJ for helping us connect rather than come apart."
- Thanks to all who attended our community forum in Acton on Nov. 10 with bullying prevention and restorative practices expert **Nancy Riestenberg**. More in our Spring 2013 issue!
- Welcome to new board members **Chief Robert Bongiorno** (Bedford PD), **Anne Rarich**, and **Di Clymer**. Well wishes to departing board members **Charlie Kadlec** and **Chief Donald Palma Jr.** (Groton PD)!
- Thank you to **Fitchburg Public Schools** for inviting C4RJ to train administrators and teachers on restorative practices.
- We're grateful to again host the UMass Boston's Alternative Dispute Resolution **Nigerian delegation** visit on Nov. 13.
- Thanks to **Chief Robert Bongiorno** (Bedford PD) for welcoming us at Bedford Day on Sept. 15 and to the **Town of Acton** for hosting us at Oktoberfest on Oct. 13.
- Appreciate the following for inviting us to classes and conferences:
Acton-Boxborough High School, UMass-Lowell, UMass-Boston, Westford

Academy, Boston University-Theology, NH Dept. of Health and Human Services Division of Children Youth and Families.

- Congrats to our co-founder **Chief Len Wetherbee** for appearing in a persuasive October webinar with restorative justice "grandfather" **Howard Zehr** and others. Visit www.c4rj.com to listen!



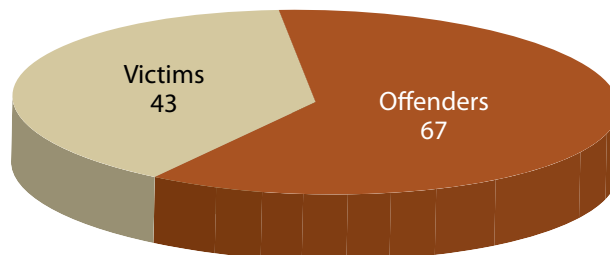
Hanka Ray (right), Acton Coffee House owner, with manager Gledis Potesta.

Multitudes Make it Happen!

We are deeply grateful for all of you who support our restorative justice mission. We would like to thank the following individuals, institutions, and businesses who have helped strengthen our communities with their financial support of our mission this year. If we have inadvertently omitted or misspelled your name, please accept our sincere apologies and let us know.

Andrea & Jeff Adams *
Rev. Susie Allen
Bill & Shirley Andrews
Joseph L. Andrews, M.D.
Elsie Apthorp
Nancy & Neil Arkuss
Bob & Sue Armstrong
Peter & Mary Ann Ashton
Jean & Chuck Bagnaschi
Christy Barbee & Thomas Spencer
Sibylle Barlow +
Charles W. Barrett
Tom & Susan Bates
Dorrie Bean
Carmen & Jim Beaton *
Russell Beede
Reinier & Nancy Beeuwkes *
Karen Belinky & Les Charm *
Jean Bell *
Jo-Ann Berry
Stanly E. Black
Timothy & Rebecca Blodgett
Steven B. Bloomfield &
Melissa H. Apperson *
Kelley Bothe
Kathy Bowen *
John & Johanna Boynton
John & Mary Ann Boynton
Mary Allen Bramhall *
Peggy & Rick Briggs *
Elissa Brown & Alan Schneyer
Dinah Buechner-Vischer
Sally Bull
Dennis & Kim Burns
Katherine Burrowes *
Jane & John Butler

Victims and Offenders Served in 2012: 110



Figures are through 10/23/12. Also, each victim and offender comes to the process with 1-3 supporters (parents, loved ones, friends). We consider our mission to be in support of their roles as well though they are not counted in the figures above.

Steve Cadwell
Jeff & Ellen Campbell *
Winifred Campbell *
Kate & Steve Carr *
Stephen & Candace Carr *
Robert L. Carter
Madhu & Nutan Chandra
David & Susan Clark
Bob & Beth Clarke
David & Mary Clarke
Wendy Clayton
John & Diana Clymer
Judy Cole *
Bruce P. Comjean
Brewster Conant
John G. Conley
Gale Constable
Marcia & David Cook
Steve & Ying Cooper

Jay Copeland & Susan Beede
William & Linda Cotter
John and Holly Cratsley *
Nancy Cronin *
Neil & Laura Cronin
Sue & Tom Curtin *
Lawrence E. Curtiss
George M. Dallas *
Eric Darling
Jim & Laura Davidian *
Carolyn Davies
David Dawson
Griet Dehandschutter
Elaine DiCicco *
Sophie DiCicco *
Mark Wade Dickson
The DiGiovanni Family *
Ann & Daniel Donoghue
J.J. Durham
Molly & Jeff Eberle
Aliza & Wade Edwards
Kat Edwards
Albert D. Ehrenfried
Susan & Don Emmons
The Engerman Family *
Michael Epstein & April Stone
John Esty *
Patrick Everett & Linda Reynolds
John Fallon
Peter & Sally Farrow
Devra & Paul Feshbach-Meriney
Loretta Filipov
Marjie Findlay & Geoff Freeman *
The Fine Family
Carrie Flood *
Anne Forbes
Rob Freund *
Janet & Dan Friedman
Terra Friedrichs
Wayne Friedrichs
Wesley & Toby Frost
Pete Funkhouser *
Frances Gardella
Sarah Garth *
Mark & Eleanor Garvey
Carolyn Gold & Paul Levine *

Robert Goldsmith
Terry & Steve Golson
John & Catherine Gorecki
Brian & Virginia Gourlie
Elizabeth & Phillip Gross
Martha Grove
Louise & Charles Haldeman *
Robert Harper
Beverly Haas
Drs. Angela & William Healy *
Sandra Henderson
Paul Henrion
Helen & Roy Herold *
Steven W. & Charlene M. Hinton
David Holdorf & Kathy Dwyer *

Barbara B. Howe
Barbara Howland &
David Watson *
Ernie & Ellen Huber *
Elaine Inker
David & Natalie Ives
Tom & Christine Jacobs
Doris Jaffarian
Signy & Dusty Johnstone *
Theresa Kelly-Ruhlmann
Bertie Kelter *
Judy & Jonathan Keyes *
Karin Kiewra
Holly Kimball & David Sharrow
Susan Kirkman
Paul Kirshen & Bettina Burbank
John & Mary Krogness
The Kussin Family
Nancy Kuziowski
David & Joyce Lamensdorf
Jennifer & Greg Larson Sawin *
William & Joan Lawrence
Robert J. LeBlanc *
Gloria Legvold
Herman B. Leonard & Kathryn
A. Angell
Jerome Lerman
Steve & Sherry Litwack
Frank Lovell
Jay & Carolyn Lubby *
Bob Macauley
Gregory Maguire *
Terry & Sima Maitland
Brian Maloney & Maia Heymann
Keith Man & Polly Jenkins Man *
Judith Marriner
Louisa Mattson *
Susan & Thomas McAndrew *
Melissa & Jack McBride
James & Caroline McCloy

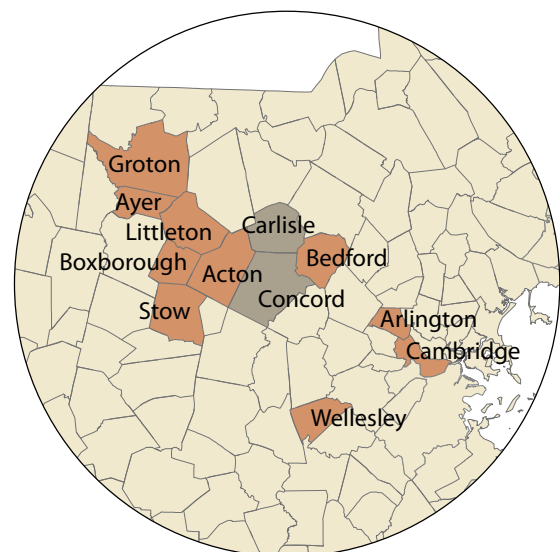
Joan McDade
Jennifer & John McDonald
Bob McGowan & Robin Talkowski
Peter & Carol Meenan *
Ken & Dorcus Miller
Nick Miller & Patricia McCarthy
Linda Minkoff
Lois Mitchell
Kathleen Morell
Rob & Liz Morrison
Paul & Sarah Murphy
Debra & Sam Nagler
Charles Niessen
James P. Nilsen
Hope T. Noe
Donald L. Palma Jr.
Brian & Erin Pastuszanski
Edward N. Perry
Michael Picard and Mary Russell *
Al & Sandy Pierce
Dr. Ben Pilch & Deborah Pilch
Martin Plotkin
Tom Porter
Dr. & Mrs. Elmer Purcell *
John M. Putnam &
Marcia S. Powell *
Mr. & Mrs. Richard Quanrud
The Reed Family
Kate Reid
Michael Reinhardt
Harold E. Roman
Gene Rork *
Michael & Naomi Rosenfeld
Lauren Rosenzweig-Morton
Hope & Steve Rubin
Wade Rubenstein & Jill Block
Tom Sadtler & Jane Wells
R.D. & Linda Sahl *
Jim & Bridget Saltonstall *
Frank Sander

Community Service Sites Served in 2012

Bedford Council on Aging
Carlisle Council on Aging
Carlton Willard Village
The Carroll School
Extended Day program, Blanchard School in
Boxborough
Groton Youth Baseball
Household Goods Recycling of Massachusetts
Ida McKinney Chapter Order of the Eastern Star
Miracle League
Save a Dog
Town of Bedford

Offenders will often agree to perform service at a community service site to help "build up" what was "broken down" with the harm suffered by the victim.

C4RJ Communities Served Over Time



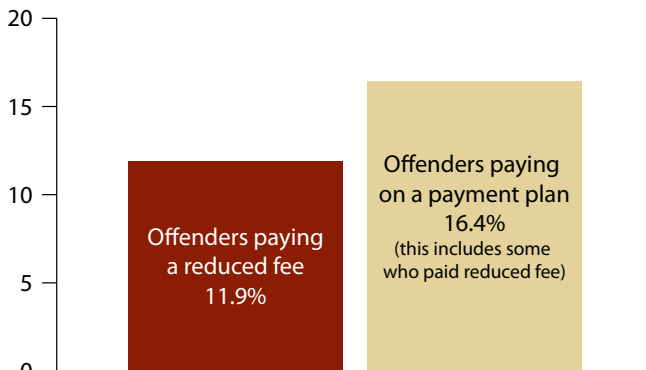
■ Communities Served in 2000-2001

■ Additional Communities Served in 2012

Key: * = 5 or more gifts to C4RJ; + = 10 or more gifts to C4RJ



Offender Financial Hardship



C4RJ asks offenders to pay a participation fee of \$200 toward the cost of administering cases. This sum, although lower than our actual costs, is also far less than would-be court costs. It signifies a commitment to engage in the process. C4RJ offers sliding-scale and payment plan options for financial hardship. C4RJ also makes grant funds available to victims or offenders in need of counseling services that would otherwise be out of reach financially. Thanks to the Middlesex Savings Charitable Foundation for replenishing this fund in 2013.

Jonathan & Margaret Saphier *
Erika Metzler Sawin & Mark Sawin
Laura Scarbro
Sally & Michael Schnitzer *
Dan Schragger & Ellen Gaies
Gary & Kathie Schwarting
Cynthia S. D. Schweppe *
Bill & Sherry Seaver
Nancy Settle-Murphy
Norma & Ben Shapiro
Mardy Shapland *
Sarah A. Sharpe *
Robert & Karen Silver *
Debra Simes & David Gerratt
Adam Simon
Elizabeth C. Sluder
Barbara Smith-Moran & Jim Moran *
Howard & Thelma Soberg
Margaret B. Soleau
Edward Sonn
Nikki Spencer
Alan & Janet Spillert
George & Judith Sprott
Mary Steele
Carolyn & Eric Stein
John Stevens & Virginia McIntyre
Deborah & Jim Stoessel
David Storto & Shelley Mogill *
Ronna Stuller
Martha Supnik *

Elizabeth N. Suter
Wendell G. Sykes
Erik J. Synnestvedt
James Tabner *
Bruce Tannenbaum
J. Arthur Taylor
Jim & Judy Terry
Mr. & Mrs. Henry S. Thompson
Jack Troast & Regina Walsh Troast
Sue Tunncliffe
Joan Turner *
Lee Turner
Janet & Henry Vaillant
Ellen Valade
Lora & David Venesy
Lynda & Don Voghel
Dexter & Julia Wang
William Webber & Joan Howland
Richard Wells & Kathleen Bailey
Mark Weltner & Sandy Crawford
Len Wetherbee & Anne Christman *
Gray & Paul Wexelblat
Jeff Wieand & Janet Silver
Hon. & Mrs. Herbert P. Wilkins *
William & Sally Williams *
Elizabeth H. Wilson *
Betsey Wood
George & Chandler Woodland
Byron and Ann Woodman *
Miriam & David Zarchan
Charles & Margaret Ziering

ANONYMOUS GIFTS-16

Gifts were Given in honor or appreciation of
Barbara Howland & David Watson
Candace Julian
Debra Stark

Gifts were Given in Memory of
Albrecht Saalfeld

Business and Institutional Supporters

Acton Boxborough Regional High School
Acton Coffee House
Albrecht Incorporated
Boston University School of Theology
Community Alliance for Youth
Concord Chamber of Commerce
Concord Education Fund
J. C. Curley & Company
Enterprise Bank - Acton
Fitchburg High School
J. Olsen Jewelers
Kitchen Outfitters
N.P. James Insurance Agency
Mennonite Congregation of Boston
New Hampshire Dept. of Health and Human Services, Division of Children Youth and Families
Nigerian Legal Exchange Program
Park Avenue Congregational Church
Rotary Club of Concord
Trinitarian Congregational Church
United Woman's Club of Concord
University of Massachusetts - Boston
University of Massachusetts - Lowell
West Concord Union Church
Westford Academy

Grant Making Organizations

Acton-Boxborough United Way
Acton-Boxborough United Way - Youth in Philanthropy
The Cahn Funds for Social Change
Concord Education Fund
Concord-Carlisle Community Chest
First Parish in Concord
J.E. and Z.B. Butler Foundation
Middlesex Savings Charitable Foundation
Northwest Suburban Health Alliance/CHNA 15
Rosedune Fund
The Sudbury Foundation

Generous Donors to C4RJ's Bidding for Justice Online Auction

80 Thoreau-Concord
Acton Framers - Acton
Chief Robert Bongiorno - Bedford
CambridgeWear - Acton
Jeff Campbell
Barb and Dave Chase
Colonial Gardens-Concord
Concord Country Club-Concord
John Cratsley
Sue Curtin
Darrell Wallace Acupuncture - Concord
Debra's Natural Gourmet-Concord
Concord Recreation Department
Elizabeth Grady Salon - Acton

Offenses Referred in 2012

Breaking and entering
Civil rights violation
Harassment
Identity theft
Larceny >\$250
Malicious destruction of property >\$250
Minor in possession of alcohol
Motor vehicle homicide *
Possession of a Class B substance
Shoplifting
Theft from a motor vehicle
Theft from a public school
Trespassing
Unlawful use of a BB gun
Vandalism

* C4RJ was referred this case from a house of corrections. An inmate was serving time for the offense but the victim family was interested in a conversation. Cases of this type likely represent a growth area for C4RJ in the years ahead.

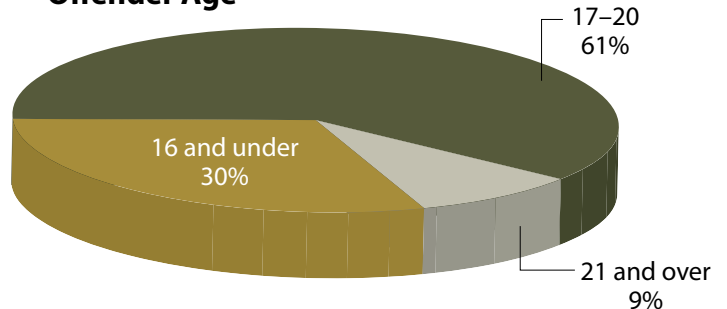
Learning Express - Acton
Alan Lightman
Maynard Door & Window - Maynard
Bob McGowan
Chief William Murray - Ayer
Nashawtuc Architects - Concord
Nashoba Brook Bakery - Concord
Chief Donald Palma, Jr. - Groton
Palmer Kennels - Acton
Plimoth Plantation - Plymouth

White Cliff Country Club - Plymouth
Chief Francis J. Widmayer III - Acton
Window Wear - Concord

In-Kind Gifts

Debra's Natural Gourmet
Charlie Kadlec
Betsy Levinson
Powers Gallery
Thomas Swaim

Offender Age



Elizabeth Renee Day Spa - Wellesley
Nancy Erhard Massage - Concord
Farfalle Italian Market & Café - Concord
Ferns Country Store - Carlisle
Chief John C. Fisher - Carlisle
Kate Flora
Pete Funkhouser
Gould's - Acton
Global Fitness Club - Stow
Harvard Faculty Club - Cambridge
Healing Crossroads - Concord
Barbara Howland
Doris Kearns Goodwin
Judy Kronwasser
Lakota Bakery - Arlington
Jennifer Larson Sawin
Learning Exchange - Concord

Quail Ridge Country Club - Acton
Quarterdeck Fish Market - Maynard
Reasons to be Cheerful Ice Cream - Concord
Dr. Jeffery Robichaud, Chiropractor - Concord
Robin's Net Pet Grooming - Arlington
Gilbert Roddy
Lauren Rosenzweig-Morton
Salon Tuan - Acton
Jim Saltonstall
Dan Schragger
Peter Shapland
Soccer Stuff
Kate Stout
Susan's Barber Shop - Arlington
Verrill Farm - Concord

Referring Partners

Acton Police
Arlington Police
Ayer Police
Ayer District Court
Bedford Police
Boxborough Police
Carlisle Police
Cambridge Police
Concord Police
Groton Police
Littleton Police
Stow Police
Wellesley Police

Thanks to all the successful auction bidders!

Community Service As Repair

Offenders contributed **483 hours** at these sites. Several worked more than agreed-to hours out of ongoing interest. One case required 200 community service hours under court auspices and is not counted in the figure above.





COMMUNITIES FOR RESTORATIVE JUSTICE


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INSIDE THIS FALL 2012 ISSUE:

- An Exercise of Courage
- Shout-outs and High Fives
- Multitudes Make it Happen –
2012 Supporters
- 2012 Data Snapshots

 Printed on recycled paper

About C4RJ

Communities for Restorative Justice (C4RJ) is a community-police partnership that offers restorative justice to those affected by crime. Restorative justice recognizes that crime is a violation of people and relationships, not just a violation of law. Police refer cases to us. In the aftermath of wrongdoing, our “circle” process includes in the decision-making those affected by crime: victims, offenders, loved ones, supporters, community members, and law enforcement officials.

This newsletter, *The Talking Piece*, is named for an object (often a river stone) passed around the circle to engage individuals in the deliberations. The person holding the talking piece speaks while others listen. With this newsletter, we are passing the talking piece to you and would love to hear your views on our work. Contact us at info@c4rj.com or by calling 978.318.3447 to relay your thoughts.

Go Green!

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